

Recruiting the Best!

Top Talent Search Experts

(805) 210-2997 Office, (805) 914-8715 Mobile
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Our Mission

To help our clients in the Semiconductor, Power Electronics, Aerospace and Test & Measurement industries find the best Engineering, Management and Technical Sales professionals to meet their competitive needs.

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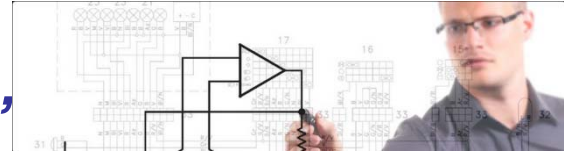


What We Do ...



- ⇒ *Work closely with hiring management to clearly understand and specify goals and requirements of desired positions.*
- ⇒ *Find the best candidates to meet specified position goals and requirements.*
- ⇒ *Assess candidate's skills and background in specific area of expertise.*
- ⇒ *Assess candidate's ability to excel in competitive work environments.*

How We Do It ... With over 20+ years of “Hands On” industry experience

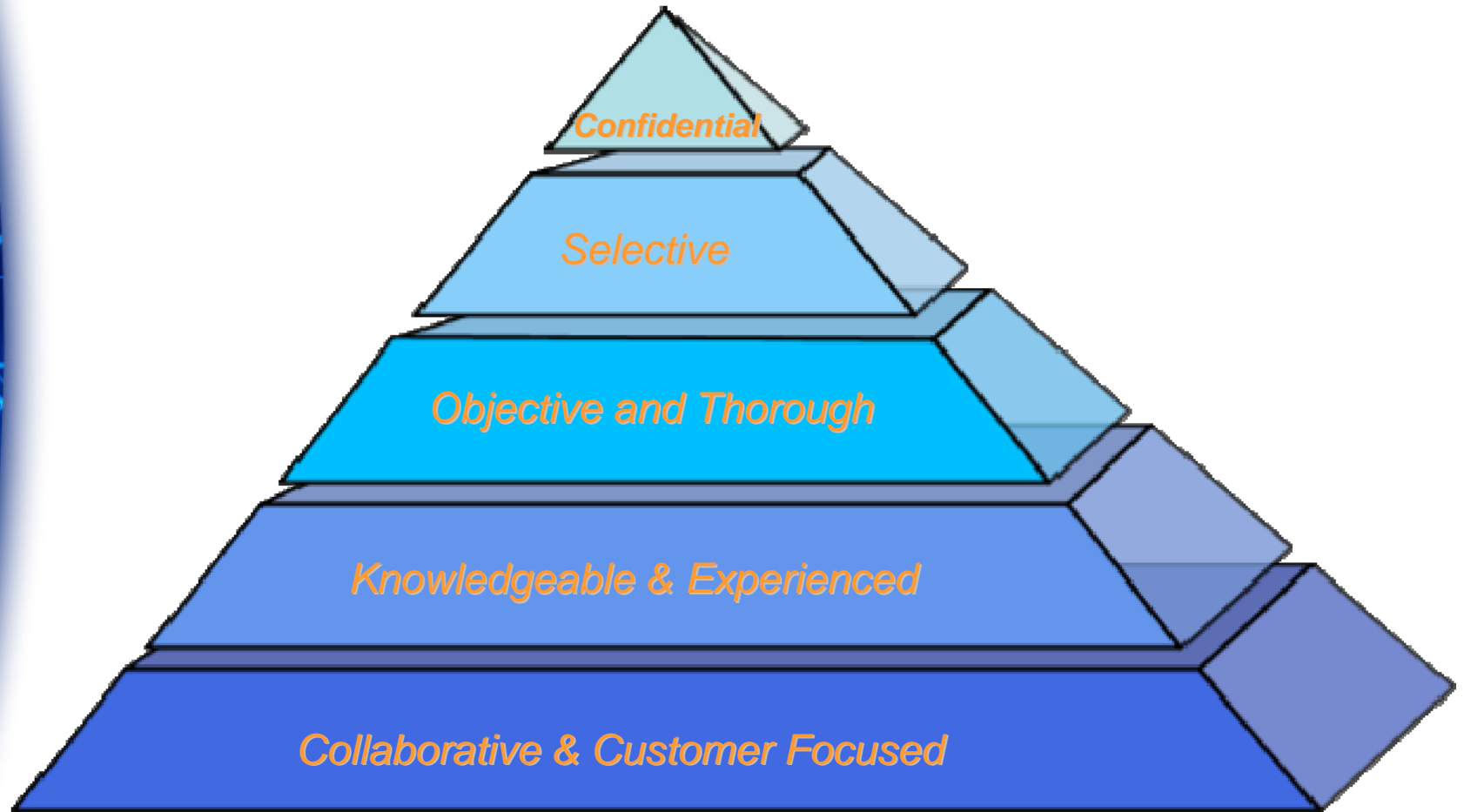


- ⇒ *Clearly understand needs and goals of hiring management.*
- ⇒ *Objectively evaluate a candidate’s capabilities in their area of expertise.*
- ⇒ *Assess candidate’s ability to overcome tough challenges.*
- ⇒ *Understanding thought processes and ability to work with others to solve difficult technical and management issues.*
- ⇒ *Multiple interviews held prior to requesting a formal interview by hiring management.*
- ⇒ *Ensuring a broad candidate pool is used.*

Benefits to Our Customers

- ⇒ *Quickly identifying high performing, productive candidates*
- ⇒ *Clear development efficiency gains and lower development costs are obtained by attracting and hiring great performers*
- ⇒ *Minimizes disruption of product delivery by ensuring pool of talented candidates is always available, thus lowering costs and avoiding missed opportunities*
- ⇒ *Close collaborative relationship with hiring management ensures searches for key performers is always on-going*

Our Strengths



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Recap

- ⇒ *Quickly locating top candidates*
- ⇒ *Improving efficiency*
- ⇒ *Lowering development costs*
- ⇒ *Minimizing product delays*
- ⇒ *Helping to avoid missed opportunities*
- ⇒ *Long-term growth*
- ⇒ *Close collaborative approach*
- ⇒ *No obligation, confidential consultation*

About Us

Dan Goldberg, President and Founder



Dan Goldberg has been intimately involved in the development of integrated circuits for over 20 years. After graduating from Montana State University with a Bachelor's degree in electrical engineering, he worked as an IC design engineer for Texas Instruments. While at TI, Dan earned his Masters in electrical engineering at Southern Methodist University in Dallas and later continued his career managing design centers at Semtech Corporation and International Rectifier.

After many years of actively recruiting and hiring candidates, Dan saw a clear need for better hiring practices and decided to start a recruitment company that focused exclusively on finding candidates that can adequately demonstrate they have the skills and experience required to succeed in today's competitive workplace. With his deep understanding of the development environment, Dan utilizes extensive screening techniques to ensure the candidates qualifications are well matched to the needs of the employer. Dan's technical recruiting experience and collaborative approach has proven invaluable in helping clients build mutual trust and sustain long term partnerships.

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